



Pay Schemes

Eligible sick pay after 12 months service.
Enhanced maternity / paternity pay



Pension Scheme

Staff automatically enrolled in which the company contributes 3%

+ medicash

Medicash

You can reclaim the costs of everyday healthcare. Saltbox will pay for level 2 on Medicash Cash Plan



Annual Leave

Starting at 32 days per annum (including Bank Holidays), increasing with length of service + a day off for your birthday!



Learning & Development

Annual performance discussions along with fantastic training and development opportunities



UNUM Life Assurance

Life Assurance (2x basic salary) to be paid to nominated beneficiary (*upon completion of probation*)



Salary Exchange & Cycle to Work Schemes

Offered through a salary sacrifice scheme



Free Parking

Free parking available for staff who are fully office based



UNUM Counselling & Helpline

Free 24-hr confidential telephone helpline, providing support with a wide range of issues



Paid Uniform / DBS

Paid for uniform and DBS for applicable roles



Wellbeing and Discounts

Wellbeing, Coaching and Discount schemes through UNUM and Medicash



Hybrid Working

Hybrid working, including home or office based / mixed for applicable roles